

Personal, Social and Health Education Relationships and Sex Education policy

Rationale

 PSHE helps to give pupils the knowledge, skills and understanding they need to lead confident, healthy, independent lives, in order to become informed, active and responsible citizens. Our Relationships and Sex Education curriculum (RSE) is taught as part of our PSHE curriculum.

Legislation and guidance

2) Under the new guidance issued by the DfE, by September 2020, Relationships Education at primary schools will be compulsory. As a primary academy, we must provide Relationships and Sex Education (RSE) to all pupils as per section 34 of the Children and Social Work Act 2017. In teaching RSE, we are required to have regard to guidance issued by the secretary of state as outlined in section 403 of the Education Act 1996. In addition, Health Education is compulsory in all state schools. Parents have the right to request that their child be withdrawn from some or all of sex education delivered as part of statutory RSE. Schools must consult with parents regarding the implementation of the RSE policy.

Practical considerations

- 3) We believe that, to be effective, RSE should always be taught within a broader PSHE education programme. RSE enhances and is enhanced by learning related to topics including anti-bullying; keeping safe on- and off-line; keeping physically and mentally healthy, learning about drugs, alcohol and tobacco; and the development of skills and attributes such as communication skills, managing peer pressure, risk management, resilience and decision making.
- 4) The academy will continue to include lessons on sex education as part of its work in RSE tailoring teaching to take into account the age and physical maturity of its pupils



Working with parents

- 5) Our academy seeks to work in partnership with parents to provide effective PSHE and RSE. Parents need to know that the school's RSE programme will complement and support their role as parents. We have consulted with parents during this policy's initial development and will do so subsequently where significant changes to the nature of curriculum delivery and/or the content of the school's curriculum are planned. It should be noted that, in line with DfE advice, consultation does not give parents the right to veto any element of the policy. Schools will consider the views of all parents and try to ensure that different opinions are considered.
- 6) Parents have the right to request that their child be withdrawn from some or all of sex education delivered as part of statutory RSE. Parents do not have to give their reasons for withdrawing their children but will be asked to meet so that we can explain the implications of removing children.

Definition of Relationships Education

Relationships education in schools is part of the life-long learning about the characteristics of positive relationships including friendships, family relationships, and relationships with other children and adults. It also includes learning about positive emotional and mental wellbeing and how friendships can impact on this. Learning will also include how to recognise different types of abuse, the rights children have over their own bodies and how to seek advice and how to stay safe both on and off line

Aims of the PSHE (including RSE) policy

- 7) The aims of the PSHE and RSE curriculum are to:
 - promote the spiritual, moral, cultural, mental and physical development of all pupils
 - help young people to learn to respect themselves and others so preparing them for the opportunities, responsibilities and experiences of later life
 - allow pupils to acknowledge and appreciate difference and diversity
 - teach pupils how to make informed choices
 - prepare pupils to be positive and active members of a democratic society
 - teach pupils to understand what constitutes a safe and healthy lifestyle



- provide a framework in which sensitive discussions can take place regarding issues that may affect their lives
- promote safety in forming and maintaining relationships
- provide pupils with a toolkit for understanding and managing their emotions
- help pupils to identify the characteristics of healthy relationships, how relationships may affect mental and physical health, and how to stay safe online
- prepare pupils for puberty and give them an understanding of sexual development and the importance of health and hygiene.
- help pupils understand the key concepts included in British Values

The Health Education Curriculum

- 8) The focus will be on teaching the characteristics of good physical health and mental well-being. Teachers make it clear that mental well-being is a normal part of daily life, in the same way as physical health.
- 9) This includes pupils being taught:
 - the benefits and importance of daily exercise, good nutrition and sufficient sleep
 - giving pupils the language and knowledge to understand the normal range of emotions that everyone experiences
 - about issues such as isolation, unhappiness, bullying and the negative impacts of poor health and wellbeing.

Responsibilities

- 10) The responsibilities of subject leader/s for PSHE/RSE include (but are not limited to):
 - regularly updating curriculum plans so that the content of what is taught is in line with statutory requirements/guidance
 - analysing information from safeguarding and pastoral leaders to determine the most appropriate point to introduce or revisit the teaching of pupils about particular risks and issues



- ensuring that qualitative checks are made of the PSHE/RSE curriculum's implementation, through visits to lessons and scrutiny of pupils' work
- periodically seeking the views of pupils, staff and parents about the content of the PSHE/RSE curriculum and the effectiveness with which it is implemented
- providing guidance and support as required for those teaching PSHE/RSE.

11) Staff are responsible for:

- delivering PSHE/RSE in a sensitive manner
- modelling positive attitudes towards PSHE/SRE
- responding to the needs of individual pupils
- responding appropriately to pupils whose parents wish them to be withdrawn from the non-statutory aspects of RSE.

Staff do not have the right to opt out of teaching PSHE/RSE. Staff who have concerns about teaching PSHE or RSE should discuss these with the principal.

12) Pupils are expected to:

 engage fully in PSHE/RSE, treating others with respect and sensitivity when engaged in discussion

Parents' right to withdraw

13) Parents have the right to withdraw their children from the non-statutory, non-science related components of sex education within RSE up to and until 3 terms before their child turns 16. Requests for withdrawal must be put in writing. Alternative work will be provided for pupils who are withdrawn from sex education.

Safeguarding

14) The school may invite outside visitors to support teaching and learning, e.g. school nurse, following the protocol for visitors. Staff are aware of the need for confidentiality and to handle sensitive and controversial issues carefully. The nature of this subject means that, at times, issues may arise that cause safeguarding concerns and staff are aware of the need to follow the child protection policy at all times.



Special Educational Needs and Disabilities

15) The particular needs and vulnerabilities of pupils with SEND will be considered when teaching RSE.

Equalities

In meeting the requirements of the Equality Act 2010 the school is committed to the provision of RSE to all of its pupils. Every child is entitled to receive high-quality RSE regardless of ethnicity, gender, religion, age, culture, disability, sexuality, language, special needs, and social circumstances.

Assessment and monitoring

- 16) Assessment will be completed using Teacher Assessment. Self-assessment will take place where and when the teacher deems suitable.
- 17) Monitoring of work in the classroom will form part of the school's established programme of lesson monitoring and evaluation.

Scheme of Work

18) See appendix two.

Review

19) This policy will be reviewed annually, involving parental consultation when significant changes are being considered, and approved by the board of trustees.



Appendix One: What pupils should know by the end of primary school:

Families and people who care for me	 that families are important for children growing up because they can give love, security and stability. the characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives. that others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care.
	 that stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up. that marriage¹ represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong. how to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed.

Primary RSE policy

¹ Marriage in England and Wales is available to both opposite sex and same sex couples. The Marriage (Same Sex Couples) Act 2013 extended marriage to same sex couples in England and Wales. The ceremony through which a couple get married may be civil or religious.



Caring friendships

Pupils should know

- how important friendships are in making us feel happy and secure, and how people choose and make friends.
- the characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties.
- that healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded.
- that most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right.
- how to recognise who to trust and who not to trust, how to judge when a
 friendship is making them feel unhappy or uncomfortable, managing
 conflict, how to manage these situations and how to seek help or advice
 from others, if needed.

Respectful relationships

Pupils should know

- the importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs.
- practical steps they can take in a range of different contexts to improve or support respectful relationships.
- the conventions of courtesy and manners.
- the importance of self-respect and how this links to their own happiness.
- that in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority.



	about different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help.
	what a stereotype is, and how stereotypes can be unfair, negative or destructive.
	the importance of permission-seeking and giving in relationships with friends, peers and adults.
Online relationships	Pupils should know
relationships	that people sometimes behave differently online, including by pretending to be someone they are not.
	that the same principles apply to online relationships as to face-toface relationships, including the importance of respect for others online including when we are anonymous.
	the rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them.
	how to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met.
	how information and data is shared and used online.



Being safe

Pupils should know

- what sorts of boundaries are appropriate in friendships with peers and others (including in a digital context).
- about the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe.
- that each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact.
- how to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know.
- how to recognise and report feelings of being unsafe or feeling bad about any adult.
- how to ask for advice or help for themselves or others, and to keep trying until they are heard.
- how to report concerns or abuse, and the vocabulary and confidence needed to do so.
- where to get advice e.g. family, school and/or other sources.



Appendix Two: PSHE/RSE Curriculum Plan

Year 1 and 2

Term		Topic	Year 1		Topic	Year 2	
Autumn	HT1	Families and friendships Safe relationships	What children will learn: Families and Friendships • About the roles of different people in families • About feeling cared for within families • About the importance of telling someone if they are worried about something in their family. Safe relationships (con) • About other people's feelings • About what it means to keep something private, including parts of the body.	What children will be able to do Families and Friendships • Talk about people in their family • Identify ways which people show they care. Safe relationships Talk about things that make people happy, sad, angry, frustrated, proud, Sing the pantasaurus song	Families and friendships Safe Relationships	What children will learn: Families and Friendships About how to make friends What causes arguments To recognise when and how to ask for help from trusted adults. Safe relationships How to recognise and what to do about hurtful behaviour, including online.	What children will be able to do Families and Friendships They will role play: inviting people to play, sharing, asking for help, positively resolve arguments with friends. List their trusted adults. Safe relationships They will know how to ask for help from trusted adults. Role play saying no and asking for help.



							Educatio
	HT2	Safe relationships	What children will	What children will	Safe relationships	What children will	What children will
		(continued)	learn:	be able to do	(continued)	learn:	be able to do
Autumn		Respecting ourselves and others	Respecting ourselves and others About being polite and respectful About taking turns About class rules	Safe relationships (con) Role play asking to hold someone's hand and tickling with the answer being no. Role playing telling an adult about something someone is worried about. Respecting ourselves and others Give examples of what is kind and unkind behaviour. Role play telling someone to stop. Tell us what the school golden rules are and why we have them.	Respecting ourselves and others	Safe relationships (con) The importance of resisting pressure from peers To know the difference between happy surprises and harmful secrets. Identify bullying and what to do. Respecting ourselves and others About how friends can have similarities and differences. How to share ideas and respect other's opinions/cultures	Safe relationships (con) They will identify hurtful behaviour and differentiate this from bullying. They will know what to do about hurtful behaviour and bullying. Respecting ourselves and others Role play working cooperatively. Identify similarities and differences between them and their peers. Explain/role play how to respond when someone has a differing opinion.



							Educatio
	HT3	Belonging to a	What children will	What children will	Belonging to a	What children will	What children will
		community	learn:	be able to do	community	learn:	be able to do
		Media literacy and		Belonging to a	Media literacy and	Belonging to a	Belonging to a
		Digital resilience	Belonging to a	community	Digital resilience	community	community
			community	Talk about why		 About different 	Identify charities
			 About what rules 	rules are important		rights and	that work in
			are	Identify own and		responsibilities	Gorleston and how
			 About caring for 	others needs in		How people help	they help people,
			others' needs	pictures eg. Babies,		others who live in	and how they can
			About looking after	refugees, Identify		our community	help people in our
			the environment	ways of looking			school community.
				after Gorleston			,
Spring				beach and the park.		Media literacy and	Media literacy and
99				a caon and and pana		Digital resilience	Digital resilience
			Media literacy and	Media literacy and	igital resilience which people	 To know ways 	Identify factual or
				Digital resilience		which people can	entertaining
			Digital resilience	Draw pictures of		use the internet.	content.
			About why people	why people use the		To know that	Know how people
			use the internet	internet (eg. To find		some content on	access the internet.
				out information		the internet is for	docess the internet.
				about things like		entertainment	
				animals, games,		and other content is factual.	
						is idcludi.	
				buy things)			



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	HT4	Media literacy and	What children will	What children will	Media literacy and	What children will	What children will
		Digital resilience	learn:	be able to do	Digital resilience	learn:	be able to do
		(continued)		Media literacy and	(continued)	Media literacy and	Media literacy and
		Money and Work	Media literacy and	Digital resilience	Money and Work	Digital resilience	Digital resilience
			Digital resilience	(continued)		(continued)	(continued)
			 About why people use the internet 	Talk about the need		To know what to do if they find	Role play talking to
				for an adult to			a trusted adult and
			• About	supervise them		content that	the need to not
			communicating online safely	when on devices,		makes them	show other
				and talking to an		scared, worried, feel uncomfortable or unhappy.	children.
				adult if you they			
Spring				see something that			
				worries them or			Money and Work
				makes them feel		Identify different	
				uncomfortable.		Money and Work	ways to buy things
						About what money	(including online
			Money and Work	Money and Work		is and different	and risk of scams).
			About own	Draw people at		forms of paying	What to do with
			strengths and interests	work and their jobs.		Recognise the difference between	money and choose
			About jobs in the	work and their jobs.		needs and wants	the right things to
			community			and prioritising	buy. Sort needs
						where money is	and wants.
						spent.	and wants.
						Sperit.	



							Education
	HT5	Physical health	What children will	What children will	Physical health	What children will	What children will
		and Mental	learn:	be able to do	and Mental	learn:	be able to do
		wellbeing		Physical health	wellbeing		Physical health
		Growing and	Physical health and	and Mental	Growing and	Physical health and	and Mental
		changing	Mental wellbeing	wellbeing	changing	Mental wellbeing	wellbeing
			 What is means to 	Use pictures to		 About routines for 	They will know
			be healthy and why	explain what being		maintaining good	about dental health,
			 About basic hygiene 	healthy looks like		physical and mental	vaccines, sleep and
			routines • About people who	and why it is		health	rest importance,
				important. Make a			ways to feel good,
			help us stay healthy	collage to explain			calm down or
				how to stay safe in			change their mood.
				the sun. Make			Ways to help
				figures and talk			manage feelings
				about people who			associated with
			Growing and	help us stay			change, loss and
Summer			changing	healthy.		Growing and	bereavement.
			To recognise own			changing	
			strengths, likes,	Growing and		About the human life	Growing and
			dislikes, achievements,	changing		cycle	changing
			To understand how	They will list things		Name body parts	Label parts of the
			they are the same	they are good at,		(penis and vagina)	body
			and different to	things they dislike			Explain the life
			others.	and how these			cycle of the body
				things are the same			and how as people
				or different to other			grow older, their
				people.			feelings,
							opportunities and
							responsibilities
							change.
			1				_



							Education
	HT6	Growing and	What children will	What children will	Growing and	What children will	What children will
		changing	learn:	be able to do	changing	learn:	be able to do
		(continued)		Growing and	(continued)		Growing and
		Keeping safe	Growing and	changing	Keeping safe	Growing and	changing
			changing	(continued)		changing	(continued)
			(continued)	They will talk about		(continued)	Write a letter to
			 To recognise feelings 	people's feelings		 About preparing to 	their new teacher
			in themselves and	and how to		move to key stage 2	telling them about
			others.	recognise them in			themselves. They
				other people.			will identify goals for
				Discuss different			y3 and
				behaviours and how		Keeping safe	achievements in y2.
				they reflect feelings.		 Recognise risks and 	Keeping safe
			Keeping safe	Keeping safe		keep themselves safe	Recognise risks at
			To know why we	They will be able to		at home and the local	home, in the park
			have rulesTo know who they	talk about rules they		environment.	and on the beach.
Summer			To know who they can tell if they are	have at home and		• To call 999 in an	Identify unsafe
			unhappy, worried,	school. They will list		emergency	situations eg roads.
			uncomfortable or	their trusted adults.			Role play calling
			scared				999 and what to
							say.
	1	1					



Year 3 and 4

	T	opic	Year 3		Topic	Year 4	
Autumn	HT1 Fa	amilies and iendships afe elationships	What children will learn: Families and Friendships Recognise that there are different types of families. Families provide support, stability and love. Identify if/when something in a family might upset/worry someone. What to do if family relationships are making them worried, feel unsafe or uncomfortable. Safe relationships About what is appropriate to say/share with friends, including online About staying safe online	What children will be able to do Families and Friendships Identify different family types and respect family choices. Identify ways that people show they love/care/support each other, as well as identify things that might make someone worried. Talk through what to do and the need to tell trusted adults if they feel unhappy/unsafe/ uncomfortable Safe relationships They will explain what is ok to say/share online and what isn't, and what to do if this happens. Explain what basic strategies (eg passwords, adult supervision, etc.) to use when online. Identify racist/online bullying behaviour.	Families and friendships Safe Relationships	What children will learn: Families and Friendships About features of positive, healthy relationships and friendships. About knowing someone online differs from faceto-face and the risks involved. Safe relationships About the differences between playful teasing, hurtful behaviour and bullying.	What children will be able to do Families and Friendships Explain what a positive, healthy relationship, family and friendship looks like. Role play building positive friendships in person. Explain the dangers of communication with strangers online. Safe relationships They will identify the differences between playful teasing, hurtful behaviour and bullying from scenarios.



Autumn	Safe relationships (continued) Respecting ourselves and others	What children will learn: Safe relationships (con) About staying safe online Respecting ourselves and others About respectful	What children will be able to do Safe relationships (con) Explain similarities and differences face-to-face and online. Explain effects and consequences of online bullying. Respecting ourselves and others Show respectful	Safe relationships (continued) Respecting ourselves and others	What children will learn: Safe relationships (con) About dares and peer pressure About risks online and reporting concerns About online bullying	What children will be able to do Safe relationships (con) Role play saying no to peer pressure to do dares that are dangerous, inappropriate or dares they don't want to do. Role play telling a trusted adult. Explain how to report concerns online. Compare bullying to bullying online
		behavioursAbout polite behaviours	responses in the classroom, playground and in the community. Show how to treat other people in the wider community/cultures.		Respecting ourselves and others About differences between people About the importance of respecting and including everyone of every faith, race, gender, age, etc.	Respecting ourselves and others Explain differences like gender, faith, race and explain similarities and differences between themselves and others. List ways to show respect to people.



		T		T	T	1	Education
	HT3	Belonging to a	What children will learn:	What children will be able	Belonging to a	What children will learn:	What children will be
		community		to do	community	Belonging to a	able to do
		Media literacy	Belonging to a	Belonging to a	Media literacy	community	Belonging to a
		and Digital	community	community	and Digital	About the meaning and	community
		resilience	About rules and laws and	Explain the	resilience	benefits of living in a	Identify groups that work
			what happens if they are	consequences of not		community	and volunteer in our
			broken	following our golden rules		 About how to show 	community and reflect on
			About human rights, and	or the law. Identify basic		compassion and help	what they as individuals
			that every right has a	human rights and		others in need.	do to support our local
			responsibility.	responsibilities.			community.
				·		Media literacy and	
Spring			Media literacy and	Media literacy and		Digital resilience	
			Digital resilience	Digital resilience		About how	Media literacy and
			About how to use the	Explain the need to		organisations use	Digital resilience
			internet responsibly.	balance time on the		personal information	Match personal
				internet with other			information to the advert,
				hobbies. Identify age			explain why
				ratings of games. Discuss			organisations to this and
				how to report things			what affect this might
				online and tell a trusted			have on people.
				adult.			nave on people.
				audit.			



Spring	a re (d M	Media literacy and Digital esilience continued) Money and Vork	What children will learn: Media literacy and Digital resilience (continued) How to recognise if something online is true or fake Money and Work Jobs in different sectors Common misconceptions and stereotypes in the work place. Skills needed to do jobs	What children will be able to do Media literacy and Digital resilience (continued) Identify true and fake stories, pictures/photos, information texts. Compare them to other examples to check for accuracy/facts. Money and Work List jobs and misconceptions/ stereotypes relating to them. Set goals. List job skills/attitudes needed.	Media literacy and Digital resilience (continued) Money and Work	What children will learn: Media literacy and Digital resilience (continued) About how search results are ordered according to popularity and how this effects what people see. Money and Work How to keep track of spending/ budgets. How people spend money has positive and negative affects on themselves and others.	What children will be able to do Media literacy and Digital resilience (continued) Search the internet and compare results. Discuss why results are ordered in this way. Money and Work Compare spending and budgeting and explain why it is important to keep track of how much is being spent. Explain different ways to pay for things.
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	HT5	Physical health	What children will learn:	What children will be able	Physical health	What children will learn:	What children will be
		and Mental	Physical health and	to do	and Mental	Physical health and	able to do
		wellbeing	Mental wellbeing	Physical health and	wellbeing	Mental wellbeing	Physical health and
Summer		Growing and	About healthy and unhealthy choices	Mental wellbeing	Growing and	factors what maintain a balanced, healthy	Mental wellbeing
		Growing and changing		Identify habits that are	changing		Explain what good
				healthy and unhealthy			physical health means
				(food, sleep, exercise),	lifestyle. • About good physical a	· ·	and how to recognised
				explain what might		= : :	early signs of physical
				negatively influence		dental health	illness. Explain what to
				unhealthy choices,	Growing and changing • About the physical and emotional changes during puberty.	do if someone is unwell –	
				identify the impact of making healthy/ unhealthy choices		About the physical and	doctor, 111, 999,
							pharmacy. Effects of
							foods, drinks and lack
					•	dental hygiene on teeth.	
			That everyone is an	Growing and changing			
				Explain basic strategies			Growing and changing
		and valuable contributions • About common	individual and has unique	to manage and reframe			Explain key facts about
			contributions	setbacks. Explain what to			puberty including the
				do if things do not go to			menstrual cycleHow to
				plan/are challenging.			discuss the challenges of
							puberty with a trusted
							adult.



Summer	HT6	Growing and changing (continued) Keeping safe	What children will learn: Growing and changing (continued) • About strengths and weaknesses and that they form part of a person's identity. Keeping safe • About predicting, assessing and managing hazards at home, school, local environment and everyday situations	What children will be able to do Growing and changing (continued) Identify own strengths and interests and what	Growing and changing (continued) Keeping safe	What children will learn: Growing and changing (continued) Importance of personal hygiene.	What children will be able to do Growing and changing (continued) Identify how to look after personal hygiene.
				they are proud of. Keeping safe Predict hazards walking to and from school, the beach, shopping, fireworks night, railways, etc. and explain how to minimise the risks.		Keeping safe • About medicines and the effects related to them.	Keeping safe They will list household medicines and drugs (cigarettes, vaping, alcohol) and the benefits and long term risks of taking them.